

VILLAGE OF HAMERSVILLE

Village Council Meeting

November 24, 2025

The Council of the Village of Hamersville met in regular session at the Village Municipal Building on November 24, 2025 with all members present except Dale Owsley.

Also, present was: Guy Sutton, Travis Stone, Tim Saylor, Justice Kreimer, Gary Bronner, Charlene Bronner, Angela Marlow, Lindsey Marshall, Keith Staggs, Tammy Keller, Heather Gulley, Holly Isaacs and David Grimes.

Mayor Jones called the meeting to order at 7:18 p.m. and led everyone in the Pledge of Allegiance.

Recreation Committee

Tim set up separate non-profit 501. The name of the program is HERO. He asked if they can still use Village building for the recreation committee meetings. All Council members agreed that would be fine.

Tim asked if the Village would pay for the signs that the recreation committee got for sponsorship signs for their donations for the fall fest. The cost of the signs was \$251.??.

Justin brought up for a food pantry to be made available for residences. Eid said to put on the agenda to be talked about and vote on.

Tim talked about the parade that will be happening in the Village. It is for December 13, 2025, parade will start at 6 p.m. Santa Claus will be here at the Village office.

Tim – was not able to get the school so Santa Claus will be here at the office.

Next recreation meeting will be for December 1, 2025 to recap on everything.

Melissa brought up to Justin that need to make motion to pay the bills and meeting minutes.

Justin went ahead and did public participation.

Public Participation

Angela Marlow – public records - brought up she did a records request for the Council meeting packets which would include, proposed meeting minutes from previous meeting (a draft), financial reports, resolutions, and ordinances that are handed out at the meetings to be scanned in and emailed to her before the meetings. States when she got her records back, she was not given a legal authority which she requested. Melissa gave her the Council packet at the meeting. She said that it is required that the meeting minutes have to be released as a draft to the public. Also brought up electric rate increase the Village is doing.

Melissa – Told Justin I did not have the ordinances or resolutions before the meeting. Mr. Grimes brings those to the meeting.

Eid – said they get the minutes before from Jerry and the resolutions has been talked about before. He asked Angela what does she want.

Eid spoke his concerns. He states that he will not be on Council because of Angela. She feeds on drama. Why he doesn't want to be on Council anymore and why he is not and did not run again for Council. It is because of Angela Marlow. There is nothing but drama, arguing and he feels like Council can not move forward with anything and cannot get nothing accomplished because of her. He has the best interest for the Village and wants to do the great things for the Village but nothing can get done because she is always arguing and causing nothing but drama. He said he wants to see the Village to progress and that is why he wanted to be on Council in the first place. But he will not run again because of Angela.

Mr. Grimes read the definition of records and non-records. ORC according to Angela's comment. Mr. Grimes explains to Angela that it is not a legal document until it is signed. Grimes tells Angela that they can correct their own minutes, she can not correct their minutes.

Justin talked about how much money was spent on pump outs for the sewer pods that the Village had spent over \$17,000 right before he became Mayor. He feels that they, Council and himself has done good things for the Village.

Eid – said he could afford it if he was under Duke, Mt. Orab for sewer, he could afford it it would not affect him cause he could afford it. That is why he is here is to help the Village, he wants to see the Village success. The drama keeps dragging us back.

Justin asked if there is any more Public Participation. No there is not.

Motion by Mr. Edaili, Seconded by Mr. Elliot to approve to pay the bills. Motion passed unanimously.

Eid would like to know how Jayme was going to handle the budget.

Chuck brought up Paycor and why are we paying Paycor twice a month and how much it is costing the Village. When we can use Connect Team. Connect Team is free to use up to 10 employees.

With Paycor every one who is getting paid through payroll has to be on Paycor.

Tim mentioned for him and Justice to log everything they do in a day or need to do will take a lot of their time when they can be doing the things. It would take too much of their time to go on there and log everything in.

Task manager – who would be doing it? To do list for the guys? Tim brought up who would be creating the task.

Guy said we are multitasking all the time.

Eid – as Council we do not want to micromanage.

Motion by Mr. Edaili, Seconded by Mr. Elliot to approve the amended September 29, 2025 meeting minutes Motion passed unanimously.

Motion by Mr. Edaili, Seconded by Mr. Elliot to approve October 27, 2025 meeting minutes. Motion passed unanimously.

November 5, 2025, 1st and 2nd emergency meeting - will need to wait on making motion on these minutes.

Melissa – still have not received the Council packets from Beverly and Cheryl. Beverly said she did fill them out. I told them I will go through their employee files and see what I am missing. I explained how I would have to do a final read and have them put down deposit and pay final bill.

I wrote a policy for the customers that if their spouse passes away a policy on that and what would be needed from them to transfer utilities into their name as well as the utility deposit. I passed the policy out to Council.

I came up with I different utility information form.

Eid brought up that for me to check into the legal part of transferring the utilities.

Melissa – I did application with a co applicant.

Council decided for right now if they can prove they were married and, on the deed, then I can transfer utilities into their name.

Melissa - Finance committee meetings what if we can do the meeting a certain time. Example, do the third Monday of the month at a certain time. I was trying to give a solution to the problem of scheduling finance committee meetings and have a schedule to where every one knows when it is just like the council meetings.

Eid – mentioned what if we did the meeting right before the council meeting.

Beverly said that she was turned down by me about the finance committee meeting.

Justin said why did you make the comment that you were turned down when you weren't?

Melissa – I am here Monday thru Friday. Can't I have a Saturday and Sunday to myself for my personal life?

Eid – said you can.

Melissa – I was trying to come up with a solution by mentioning Mondays or Wednesdays and you said you could not do Wednesdays and I am ok with that. What about Mondays. Then you said you would have to get back with me and I never heard anything from you. Then I asked Tim and Chuck if they were even asked and they were never even asked. They are on the finance committee and Jerry is not.

Beverly said that I originally agreed to do a Saturday and I said yes November the 15th but then you changed the date on me.

Justin said then you were not turned down.

Beverly said there is no where in her job description that she is not available on weekends I just want to put that out there.

Melissa – I do not HAVE to be available on the weekend. Where does it state in my job description that I have to make myself available on a Saturday?

Beverly said it says in your job description that I would be able for meetings.

Justin said we are moving on, this is ridiculous.

Mr. Grimes read the Sunshine law on receiving a draft on the meeting minutes. He explained that it is not required to make the minutes available to the public when they are still in draft mode.

Motion by Mr. Edaili, Seconded by Mr. Elliot to approve November 5, 2025, 1st and 2nd emergency meeting. Jerry yes, Beverly yes.

Eid brought up Connect Team again and stated we need to look into it and see how the employee's information is out there. Is it secure?

Chuck said he thinks they should vote on it so they can put someone in charge of it on setting it up.

Beverly – who are we going to put in charge of it?

Eid – think we should look at about how private is the information on Connect Team. Brought up if Melissa can do the administration part of it he would help.

Cheryl – mentioned we don't need them for the w4 forms and etc. Just do for the time clock and policies for the employees.

Eid made a motion to look into Paycor alternatives. If we can find something then we should do it. Jerry Seconds that motion. It is not the Fiscal Officers job to do scheduling, approving time, etc. It is Guy's job. The Fiscal Officer's job is to make sure the proper employee paperwork is filled out and into employees file and to pay the employees. Melissa just pays people and makes sure all employee papers are up to date.

Eid – whatever we go with it is going to take day to day maintenance. Which means I log into Paycor and I approve I schedule, etc. Whatever we do even if it is no app at all, if it is log files whatever it is its going to take day to day intervention.

Jerry – Question is who will that fall on.

Eid – that should fall on the Village Admin. As far as scheduling, approving time cards, knowing that Tim worked today from 3 to 5, ect.

Justin – to log what job they were on and then what they did next so on and so further.

Jerry – Eid – states this would protect the employees. It would eliminate the critics.

Chuck said there are paid plans available. \$29 a month and other alternatives up to 30 employees. There is also fill in task for the day.

Motioned by Eid, Jerry Seconded to do a trail on Connect Team, To create accounts on the Connect Team app to see if it is suitable Placement for Paycor. And also in that motion he does offer his support. To test it for 2 months, til February 1st, 2026. To have Guy and Melissa to do the testing and training. Motion by unanimously.

Eid – he will help but he will not chase you to help you.

Beverly – has any of the new phones up and ready?

Guy – no they have not been set up yet.

Eid expressed how good of a job was done on replacing the electric poles in the Village.

Eid – there is a lot of plus' happening and we need to count our blessings.

Utility Committee

The water rates were discussed. How the increase to the Village from Brown County Rural Water each year was going to take place.

Eid – said to pass on the charge that we are being charged.

Jerry said Tim and Guy have a lot of homework to do before next meeting. What supplies do we need? How much will this cost? The additional pipe that me be outdated, a solar tarp to cover what we purchase. The other parts/pieces and specialty tools. What did the last major breakage cost the Village? This amount of money needs to be held in the account. If we do it with just a .50 cent increase great. But build the case for why it needs to go higher. I'll make the motion for a \$5 increase if the case can be built to show council and the citizens why it's necessary. One of the things they have talked about there are lines that are basically not good. Tim has pipes that are not good that are in inventory. Pipes that are sun bleached and can not guarantee they would hold up.

Eid said to vote for the rate increase as it states in the contract with Brown County Rural Water.

Guy explained how the main water lines are going bad over the years and it has been in the ground for many years. They will need to be replaced. There has been many main water line breaks and it will get worse.

It was discussed that Ronnie Blair will retire and the Village will need their own mini excavator.

Jerry brought up to make a motion to increase water rates and how much he feels they should do. (See below)

For the first 2,000 gallons .50 in town	Overage each 1,000 .50
.75 commercial in town	.75
1.0 out of town	1.00
1.25 commercial out of town	1.25

Motion by Mr. Edaili, Seconded by Mr. Seibert motion passed unanimously.

Justice would like his vacation cashed out. Up to 40 pto hours. **Motioned by Jerry to approve paying Justice's pto hours out to him up to 40 hours. Seconded by Eid. Motion passed unanimously.**

Travis asked are we able to roll over pto up to 120 hours?

Melissa said it was in the handbook she thought.

Guy brought up about the vaca trailer. The bank wants the corporation papers when the Village began. The Village began a long time ago and the documentation is not here.

Charlene – she mentioned that during the utility committee meeting someone walks in. She asked if a Council member who is suing the Village, can they vote on the finances if they are suing the Village. Mr. Grimes said he has looked into it but cannot find anything about it.

Mr. Grimes – concerning the records request – there is nothing said in the ord. There is no home rule.

Electric rate increase – Chuck recommends doing an out-of-town rate for the out-of-town customers.

Beverly said that the emergency meeting that was done on November 5, 2025 disputes that it should not have been an emergency meeting. Should have been a special meeting. She is disputing this.

Conversation went on saying the Village is losing money and it is considered an emergency meeting for the residences of the Village because if the Village goes under then there will not be a Village.

Motion by Eid, Seconded by Jerry to approve a .2 cent electric rate increase across the board for out-of-town customers.

Out of town electric customer rates:

See attached ordinance. Exhibit A

Motion passed unanimously.

This will be the second reading of electric rate increase. There will be a special meeting for Monday, December 1, 2025 for the third reading.

Jerry asked if there was a bay available in the locked building for the vaca trailer. Guy said yes not a problem.

Jerry brought up to post a position for the town administrator so we can get a person and train with Guy before his retirement.

Motion by Jerry, Seconded by Chuck all yes.

Guy stated he was under the impression that Tim was going to be the new town administrator.

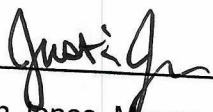
Jerry Explained that the position needs to be posted per law. And the position needs to go to the most qualified candidate. If that is Tim, it is Tim then but the position must be posted.

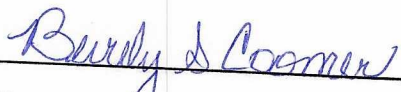
Jerry – another idea with black Friday, what about tools for the guys. Getting some lights too with working in the dark.

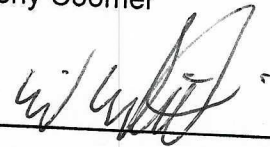
Guy can approve up to \$5,000 without Council's approval.

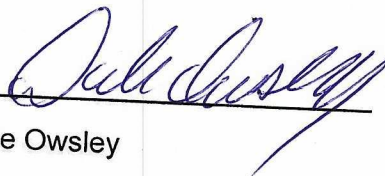
Tim was told to shop for tools they need as well as lights on a stand for working in the dark.

Motion by Eid to adjourn the meeting, seconded by Cheryl motion carried. Meeting adjourned at 10:16 p.m.

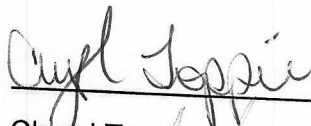

Justin Jones, Mayor


Beverly Coomer


Eid Edaili


Dale Owsley


Jerry Seibert, President


Cheryl Toppin


Charles Elliot

Prepared by: Melissa Zahn
Fiscal Officer

Exhibit A

VILLAGE OF HAMERSVILLE

ORDINANCE # _____

AN ORDINANCE ESTABLISHING REVISED USER RATES FOR THE VILLAGE OF HAMERSVILLE, OHIO FOR;
SETTING THE ELECTRIC RATES; VACATING THE PREVIOUS ORDINANCES AND DECLARING THE SAME AN
EMERGENCY

WHEREAS, The Village of Hamersville supplies electric to their Consumers;

WHEREAS, the supplier of the electric to the Village has set new rates, and therefore the Village
of Hamersville vacates the prior utility ordinances and;

WHEREAS, BE IT ORDAINED now therefore be it hereby ordained; the Council of the Village of
Hamersville, Brown County, Ohio, at least 2/3 of its members concurring:

Section 1: Electric Residential Service Rate For Residents of the Village:

The Residential Service Rate shall apply to single family residential consumers for all domestic
uses. Detached buildings, such as garages, and/ or barns, if solely used for residential purposes, may be
served from the residential meter.

FIRST	40Kwh	\$0.248135 per Kwh
NEXT	40Kwh	\$0.215616 per Kwh
NEXT	140Kwh	\$0.169788 per Kwh
OVER	220Kwh	\$0.123801 per Kwh

In addition to the above charges, there shall be an additional charge known as the "fuel add on
charge" which shall be based upon the fuel add on charge billed to the Village by American Electric
Power and shall be the same rate per kilowatt hour and charged to the Village of Hamersville.

Section 2: Electric Residential Service Rate For Customers Outside of the Village:

The Residential Service Rate shall apply to single family residential consumers for all domestic
uses. Detached buildings, such as garages, and/ or barns, if solely used for residential purposes, may be
served from the residential meter.

FIRST	40Kwh	\$0.448135 per Kwh
NEXT	40Kwh	\$0.415616 per Kwh
NEXT	140Kwh	\$0.369788 per Kwh
OVER	220Kwh	\$0.323801 per Kwh

In addition to the above charges, there shall be an additional charge known as the "fuel add on
charge" which shall be based upon the fuel add on charge billed to the Village by American Electric
Power and shall be the same rate per kilowatt hour and charged to the Village of Hamersville.

Section 3: Electric Commercial Service Rate:

A commercial Service Rate shall apply to all consumers for general light and power service for purposes other than residential use. As used herein, the term "for purposes other than residential use" shall be construed to include those situations where electric power is consumed by the user in connection with the operation of a business such that electricity so consumed is directly used in the business operations as opposed to being merely incidental thereto. Detached buildings, garages, and/or barns used in connection with the operation of a business may not be served through a residential meter.

FIRST	40Kwh	\$0.282384 per Kwh
NEXT	40Kwh	\$0.246689 per Kwh
NEXT	140Kwh	\$0.197536 per Kwh
OVER	220Kwh	\$0.147512 per Kwh

Section 4: Electric Effective Date:

This Ordinance shall be effective for the _____, 202__ reading of meters, to be billed in _____, 202__.

Section 5: This Ordinance is hereby declared to be an emergency measure for the reason that the public health, safety, and welfare of the inhabitants of the Village of Hamersville, Ohio, require the immediate issuance of said ordinance and the same shall take effect and be in full force immediately upon its adoption.

Passed this _____ Day of _____, 202__.

Attest:

Justin Jones, Mayor

Jayme Eldridge, Clerk