

Village of Hamersville
Village Council Meeting
24 Feb 2025

The Council of the Village of Hamersville met in regular session at the Village Municipal Building. Members present were Beverly Coomer, Dale Owsley, Cheryl Toppin, Charles Elliot, Jerry Seibert, Eid Edaili. Also present were Mayor Justin Jones, Police Chief/Village Administrator Guy Sutton not present, Travis Stone Police Officer. Tim Saylor Village Employee, Melissa Zahn Village Employee and David Grimes Solicitor

Citizen Angela Marlow, Charlene Bronner

Meeting was called to order at 7:05PM with the pledge of allegiance.

Justin: Angela wanted to get on the agenda, and we will start with that. David Taylor, I met with him. He is on committees that may help us. These committees could help us with sewer and water issues. Sidewalks and roads we need money for Dooley Road that we need to fix. That's all I have I will turn it over to Angela.

Angela: I need to make sure I am addressing the correct ordinance. I did request council packets and have not gotten this, nor do I know that this is certified. Feb 2023

Justin: did you not get the mailer.

Angela: I did not get the minutes, and I did request the minutes.

Jerry: What minutes do you need because I have written the bulk of them.

Angela: I have no idea.

Eid: What minutes do you need.

Jerry: The ordinance for pump repair.

Eid: The last one we just did.

Jerry: Yes

Angela: The ordinance I am reading from it reads the village of Hamersville whereas repairing damage to utilities caused by consumer has caused a financial burden on Hamersville.

It says damage and I have an issue with the way they go about it. Who assesses the damage what is the difference between repairing damage and restoring to original operation? Who has the burden of proof? My issue when they go about it. It looks as though they pulled the pump and after pulling out the obstruction. They pumped out the crock is there a video of anything floating. I was not there, which makes me question if I must pay \$3000, I am two thousand, it was not my sock, not calling anyone a liar. My question why if the pump still works, it turned on and did not seem to be a problem. You do not need to drain the crock to place the pump back in. Is this routine maintenance how do I know how old the pump is?

Let us say it was my sock, why would we charge my neighbor also, you cannot prove whose sock it was. I was told nothing else was in there.

Eid: They suck other things out so any other obstruction would not be in there.

Angela: If they can see the pipe, they can see which pipe it comes out of. How would you know whose house it came from, what about backflow?

Justin: Backflow from where?

Angela: You have a pipe and back flow.

Justin: they have check valves

Angela: How do you know things were not stored. I need to see damages as this state's damages.

Eid: If you were an electrical engineer, you would know any strain, put on a pump would cause damage.

Justin: A good pump runs on 16-18 amps more than that is causing damage.

Angela: When the light comes on, I call. But what I am saying is, these lights go off and on all the time. When a light comes on.

Eid: The light comes on when the pump stops running, what caused the pump to stop that is the question in your case it was a sock.

Angela: How many times it hung up is it a service call. You all do not do routine maintenance. I signed nothing, you do not do yearly maintenance, you don't tell me how old my pump is.

Justin: I do maintenance and have done so for years. You cannot send people to pumps that are running when you have pumps that are not running. We do not have the staff for this.

Eid: having a sock stuck in a pump is not a maintenance issue.

Justin: Good point:

Angela: My daughter does not flush I flush. And it was not my sock.

Eid: your neighbor says the same thing.

Angela: What say I have company, and I call if something could have been flushed. Can I call and say I need maintenance instead of possibly being charged \$3000?

Eid: Yes of course, because when it hits the pump then it's the villages problem.

Angela: What's the price of that service? I can't call an outside plumber. Before you charge me for this, I want to make sure this ordinance is legit.

Eid: We voted to send out a warning and that you will be responsible, and you received that warning.

Angela: No this is a separate ordinance. Here is your paperwork in the event you want to see it.

Eid: This states this is the persons responsibility.

Angela: I'm talking about the actual law.

Eid: Does there need to be an ordinance in place.

Grimes: Yes, there should be.

Justin: I feel like we have been really friendly trying to help people out. We just had to cut roots out of a crock. That's the cost of doing business. That's one is on us. My neighbor had his whole

panel was shot. He did nothing to it, but as we come across problems, we are fixing problems and we are fixing them as we come across them.

Tim: I may have some answers.

Angela: Hold on I want to discuss that also. A county paper you voted on and not a village.

Eid: We will get an answer to you from the subject matter expert.

Angela: if I address the council then he should address the council.

Justin: I told you had the floor. 2023-01.

Angela: was that ordinance read three times and certified like you do laws.

Eid: we can go back to the minutes and verify.

Angela: Did we do as an emergency.

Bev: this states it passed as an emergency.

Justin: This was before us.

Angela: I didn't know you could do this as an emergency.

Eid: Emergency for public health safety. And be in force immediate upon its adoption.

Angela: Why would something that's occurred before all of a sudden be passed as an emergency. These things break.

Angela: When you pass an ordinance, you are supposed to give a rationale as to why you voted that way.

Justin: we spoke about this. Feb? We sent the letter when McKinney came in, we voted to change the verbiage of the letter.

Jerry: Feb 20th 2023 Chief Sutton asked for damages caused by customers.

A gray area, a discussion ensued about the charges for each utility service. That's all it gives. Motion by Trumble 2nd Spencer declaring the same an emergency. Edwards absent, Marlow yes, spencer yes, Trumble yes, Wilson yes.

Angela: I did vote you got me. I voted and wished I hadn't.

Jerry: This is not a gotcha moment you asked for the meeting minutes, and I just read them to you.

Eid: You were here can you explain why it was voted as an emergency.

Angela: We were not having ongoing issues, not pressing issues, why was it passed as an emergency. I did not know the difference between an emergency or not.

Eid: Will you continue attacking council members because you voted on it. That you were involved in.

Angela: I am not attacking.

Eid: You are attacking you are not offering any suggestion.

Angela: I have said online that council is only as good as the information they get when they vote on something.

Eid: Are you here to school us or are you here to suggest something.

Angela: I'm trying to apologize.

Eid: No need to apologize. What's your question so we can answer it.

Angela: I'm trying to enlighten you.

Eid: What's your question.

Angela: Show me the damages and we'll talk about it. It's not my burden to provide that.

Justin: if that pump were not pulled it would have burned up.

Angela: It also says the customer can turn the light off or turn the pump off and I don't know how. There was a delay. There was 2.5 hours or more the time I noticed and the time it was shut off. It's not my fault it was getting hot.

Justin: I'm trying to get a grant to fix this. We have not shut anyone off if someone they are trying to pay for the damages.

Eid: The accountability falls on whoever flushed something down the toilet. We are not hiring an electrical engineer to assess pump damage to over amperage.

Jerry: Angela could I ask you a question please. What would you suggest of how we could fix this? Instead of who is to blame. What would you propose?

Angela: In this situation: If you took the pump out and you see a sock. And nothing else is floating. Assess the pump damage and see if it's actually not working. Then decide if the crock needs pumped. Then the homeowner could decide to waive the pump out. You could also do other things. You could have chart and have an assessment of the pump when they move in. If there is someone off or something, we all could help.

Bev: Who determines if SOS is called.

Tim: Hers a response from a Facebook post. Its questioning multiple things. \$150 an hour is a typical main. charge. Even if Justice and I are thee they are charged \$150, not \$300.

Angela: Only Justice was at my house.

Tim: Then it was brought up. But \$150 was taking care of our payroll for an entire day. That's not the point we are taken from things we should be working on. It states 50% of the time there's an obstruction and the other 50% the pump is worn out. That's not true the red light means the water is high, that's it nothing else. We don't know if its clogged or the pump is burnt up.

Bev: Well, what would make the high-water alarm go on?

Tim: we have allotted flicker during the rain. These crocks do take on water, it's just a high-water alarm.

Eid: Some people pump their sump pumps into their crock.

Tim: It was brought up the employees are receiving these benefits, this and that. Just strictly from transparency we get paid from 9 holidays to 11. The \$76 you are paying a month. We drive around every day. We check the lift station we fix any lights we see as we go. We do plan to put new lights in every panel soon. And we are renumbering all panels as they are not right. Why are we using the pump system Jason used? We do use this at least ten times a week. I had to go get a new hose. SOS is not used to access the pump. They are not even called until we pull the pump and have it on the ground. If we pull the pump and clear the obstruction and drop it back in. And this burns up the pump then this is a \$3000 bill. We do this to protect the customer not just to charge them. If there is anything in that crock, the SOS truck pull it out. When we determine it's clear, then we drop the pump back in and check operation. Your crock was not pumped before the pump was pulled out it states that online. There is different pricing \$335 first pump, 2nd \$300. There's damage done when these machines are forced to stop abruptly. If we call in SOS because we know its clogged, SOS will not wait for us to call the homeowner. We see a light we pull the pump; we take the obstruction out was take a picture as well as the house. We can't pull a pump around the homeowner's schedule, because if we wait, we may be at fault there. I can't speak on pump purchases we have rebuilt 6, bought 8 barnes and 4 zoholer and a school pump. Core and Main does not supply sewer they are nothing but water. Someone mentioned it was odd we don't see large deliveries. We get plenty of skid size packages. We meet them on Mill Street. We get sewer from Excel.

Justin: they do sewer so it is possible correct?

Tim: Attitude was discussed and the only one who gets that is Melissa. Others comment.

Angela: I object were not here to address my facebook page.

Bev/Eid: Allow him to finish he is addressing his concerns. And he is addressing council not you.

Tim: A customer states they did not damage the pump. Dooley we are accused of not fixing the problem, I have an estimate to fix that main. Also, we are not using the right lids, these are the lids provided. I spoke of a grinder pump policy and this is a draft.

Eid: Angela could you please wait?

Angela: He was speaking of Facebook and now he is on a grinder pump policy.

Justin: we gave you like 25 minutes so far.

Angela: McKinney got 45 minutes so?

Tim: If we get a call and the red light is on. The purpose of the light is high water. We test the amperage. If they a reading anything over 23 amps there a 90% chance its stuck.

Dale: If the amps is a common indicator. Can there be a safety.

Tim: There are six different things supposed to bust before the pump. Capacitors relays and breakers. They should break before the pump does.

Justin: The life expectancy.

Tim: 7-10 but the manufacturer states 20 Just: if no obstruction act of God or anything like that we have been generous. No feminine products etc. you do not have anything to worry about. If it's clogged, we pump. I pulled a pump cleared the obstruction, replaced the pump in the crock, it locked up and burned out the pump. So now we call SOS to clear any and all obstructions.

Jerry: So, you pump preemptively because if you find an obstruction, you pump the crock, because if there is something else in there it gets pulled.

Justin: You lock up a pump twice its typically smoked.

Cheryl: Our pump is shared with two other houses how do you know which house it came from?

Eid: You don't the bill is shared.

Tim: It would be 15k per house to separate all of them. 140 in the ground. 250 total bills. 110 more pumps.

Eid: 15k times 110 houses. Over a million. Can they do septic?

Justin: No

Eid: The cost would be 1.5Million to separate all of them.

Justin: we would need a grant for that.

Jerry: Tim is that all.

Angela: My first rebuttal. Is the charge.

Tim: That's the labor and truck charge. That not all payroll you are paying for the tools, the pvc, the glue, the pieces and parts. That's the typical labor and truck charge.

Angela: The point I was trying to make one call a day alleviates allot of payroll. The lights on, the light comes on when the water is high. Is that a thermocouple.

Eid: It works like your toilet float. It triggers the light.

Angela: What trips the red light.

Justin: the float in the crock.

Angela: How is the float in my toilet talking to the red light? Why cannot the customer choose if they want to pump out the crock. The homeowner should have a waiver to accept responsibility. I saw the sock and I know it was not mine. If you think it's a one-off type of thing, the homeowner should have a choice to pump it or not.

Eid: Having it pumped is part of the procedure.

Angela: What procedure.

Eid: their own procedure they have learned this lesson.

Justin: Not only that, but we do also not have that many pumps in stock. If we just keep burning them up?

Angela: I still would loke to have a vote and see if this is legit first. If you are proceeding with charging me when it was not damaged. I want you to look at this procedure and determine if It's fair.

Then is this legal was the process followed.

Cheryl: No one is out to get anyone, no one wasn't that big of a charge. It's being split between the two of you.

Angela: I don't know if you can have more than one on a line and some of them have five.

Jerry: I'm surprised as we discussed the other day. You made the experience seem pleasant. What we have attempted to relay, it stopped pumping, which means the pump is stressed, if he didn't pump, when that motor is hot. 16 amps times 60 amp you have motor running 400 percent over capacity, if you drop that pump back in there, and there is another obstruction. You went from a \$300 pump fee to over 3,4,5 K

Angela: I was the original house, was there a variance. It probably wasn't voted on by council. This was a single crock house until that house was built. The meeting minutes are missing from the entire sewer installation. Late 98 and ended mid-2000.

Justin: Tim and Justice have worked to get prices down; we need a vac truck ourselves and go empty at the lift station. That would lower the cost of this for citizens. We are trying to solve this problem.

Angela: My last comment. Can you put me down for next month?

Justin: we will put it on the agenda next month. And we will keep it to what we agreed to on the time limit. We will stick to what we all agreed to on the time right?

Angela what's that.

Justin: We just gave you an hour.

Angela: I'm just saying.

Eid: Did everyone read the procedure for sewage. We should vote on it and put into policy.

Tim: there is an estimate on the back for the water main on Dooley.

Eid: Are we doing this without doing the road.

Tim: The water main needs done first so when we get the road fixed were not digging next to it. The main is brittle, me and Justice have fixed this three times since September and two or three times by Jason. Its brittle and it is in desperate need to repair.

Eid: Do we have the funds \$2771

Jayne: the water fund is tight.

Eid: We are not there yet with funds.

Dale: We need to fix the main on Dooley, and the road?

Tim: When are we acting on this?

Justin: The cost is on the sheet of paper to fix the main, not the road that would be additional.

Tim: the water main does not have the proper shut off.

Jerry: The general fund is not in horrible shape; can we do an appropriation for general to water so that we could get his fixed?

Jayme: I did an update, and my computer is not working correctly?

Jerry: So, if it waits a month, it will not be an emergency?

Tim: No, we have planning and stuff we must do.

Jerry: We voted and passed to go with Paycom, I have all this information for Jayme to enter in. Paycom sounded like a great thing, but they want \$2700 to set it up, and then almost double per payroll what Paycor would have charged. If we don't like paycom or don't like the functionality, we sign a three contract, if we cancel it's as though we pay for all three years. Aid said paycom, we use paycor, \$250 set up fee, ½ start ½ when you do your first payroll. To cancel you pay the month you are in and the last month. Then we have to that fiscal year to pull our data out. It's significantly cheaper.

Justin: So, we need to vote to go from paycom to paycor

Jerry: Yes sir. And I have the contract right here, it went from \$265 twice a month. To \$260 a month for both payrolls with Paycor. To make it legal I make a motion to go from paycom to paycor which will save us money.

Eid seconds.

Cheryl: does it do the same thing.

Jerry: Yes. They both do all the same stuff. Geofencing, police station, mill street, or the pump station. Melissa goes to do the deposit; she then goes to the bank. She's at the bank, she can

clock out and go home. It would be stupid to pay her mileage to go to the bank and then mileage back to here to clock out. It stores personnel files, templates for evaluations, commendations, write ups sadly if needed, a to do list. Task lists can be set to everyone, a group like maintenance, or just one person. Seems like an awesome system it does everything paycom will do, cheaper setup, cheaper cancellation cheaper every month.

Jerry: Makes the motion to adopt the chicken policy.

Eid Seconds;

Cheryl Yes, Charles Yes, Bev Yes, Dale Yes

Dale: Time clock?

Jerry: Yes timeclock, schedules all of it. Jayme, could you scan that in with the minutes as this is the documentation. I was asked challenged to produce a chicken policy. I wrote it.

Eid: I read it.

Jerry: This references the old chicken policy and Mr. Grimes, there are some people who were grandfathered in. Mike who lives three doors down he is grandfathered in as he's lived here. There are fines on the bottom. If you could the legal verbiage for that please, that is why you make the big buck.

David: 2005-06 what is this reference.

Jerry: That's the original one that states only dogs' cats and rabbits are allowed.

David: This allows the addition of chickens.

Jerry: Yes, sir if you can add that. Also, there is a note I was made pro tempore and that was done by ordinance last time. We need an ordinance written for that please.

Dale: the max

Time: You must buy a minimum of 6 but after 6 you can buy one or another fifty.

Jerry: Sorry I was understanding it that it had to be multiples of six.

Tim: No just six minimum.

Jerry: I wrote the fines, so people do not allow them to free range and be in the streets.

Travis: I would rather chase the chickens than the crash reports.

Jerry: A bunch of folks have asked, and no one volunteered to write a policy, so I did. Jayme, could you add this to the minutes also. We voted to add things that are passed out that we could include in the minutes for transparency.

Justin: Are we good to go.

Jayme: Are we doing a first read.

Bev: I vote that we declare this an emergency.

David: This is an emergency

Justin: Because of the bird flu.

Bev: The citizens want this, and it helps the safety, health, and welfare etc.

Jerry: Could you include that David because I did not know how to add the lawyer speak.

David: We could do a first reading. And change the verbiage and at the next meeting we could declare it an emergency.

Jerry: then I make the motion...

Jayme: If it is the first reading you do not need a motion.

Justin: reads the new chicken policy.

David: 2005-06 what is this.

Jerry: That was the old ordinance I thought I would include to amend it.

David: I need a copy.

Jerry: Could you send David a copy of 2005-06 the original animal policy.

Jerry: I also make a motion to accept the meeting minutes for December and January.

Eid: I second the motion

Jayne: I did correct the December minutes. I will reprint them for the correction that was mentioned.

Jerry: Did we get the hiring ordinances all caught up.

David: I have this one prepared for Justin and Justice. They are together it does not state the job title, but it has the hire date and rate of pay. We could pass one.

Jerry: We never had an original one for their hiring. Do we need a dual redundancy?

David: The fiscal officer does not need two places to point to why she is paying someone.

Jerry: Does a hiring resolution need to be read three times. Do we need one.

Jayne: Whenever we hire someone, we must have an ordinance or a change in pay.

Justin: this is for the hiring of Tim and Justice to fix the problem of not having one last year. Do we need to split them up?

Jayne: No, we do not have to split them up.

Justin: what would the resolution number be? Melissa, could you grab the resolution number book.

Melissa: yes

Justin: Resolution 2025-01 For hiring Justice and Tim to correct the error of not having a resolution when they were hired.

Resolution 2025-01 was presented. A resolution to hiring Justice Kreimer and making it retroactive to March 1, 2024 and Tim Saylor making it retroactive to January 15, 2024, and declaring an emergency, effective immediately.

Motion by Jerry Seibert to waive and suspend the reading of a resolution on three separate occasions and declaring it an emergency. Seconded by Eid Edaili. Roll call vote: Eid – Yes; Jerry – Yes; Beverly – Yes; Cheryl – Yes; Chuck - Yes; and Dale – Yes. Motion carried.

Motion by Jerry Seibert to adopt **Resolution 2025-01**. Seconded by Eid Edaili. Roll call vote Eid – Yes; Jerry – Yes; Beverly – Yes; Cheryl – Yes; Chuck - Yes; and Dale – Yes. Motion carried and Mayor Jones declared Resolution 2025-01 adopted.

Jerry: Did you get Jacqueline Ohar's contract.

David: She is on a two-year contract, and she is one year into it.

Jerry: Do we need a resolution so Jayme can pay her. Do you have the ordinance for Travis getting his raise?

David: He was on the list I just gave him.

Eid: That is Tim and Justice getting hired.

Jerry: Do we have the ordinance to put in the book. I know we voted but I have not seen the ordinance to put in the book.

Jayme: Ill check. I know we did one when we said he could do overtime.

Travis: I was given a raise when got the grant. But I was given a raise when I was promoted to Sargent.

Jerry: That's the one we are missing. 2024-07 Was Travis's pay raise.

Justin: 2024-08 for Melissa.

Jerry: So, the ordinance is in the book sorry, I thought the one for Melissa was missing. The one that is still missing is for Sargent and to \$20 an hour. 2024-07 was the old ordinance for Travis.

Jayme: 2024-07 is in the book for Travis.

Jerry: Excellent

Justin: We need to go into executive session to discuss employee reviews.

Jerry: I make a motion to go into executive session.

Dale: something first. I did Heritage Day last year. Is someone want to help with Easter.

Justin: we could do the school we could separate for the younger kids and the older kids.

Dale: the 20th is Easter in April.

Eid: Donated \$100 for Easter Supplies

Jerry: Donated \$50 for Easter Supplies

Justin: we will plan on the 20th and work things in better. Last year we had to buy allot of the eggs. So, this money will go even further. We need to get someone to be the Easter Bunny.

Eid: I nominate Jerry to be the Easter Bunny.

Dale: 2nd thing. Heritage Day again around the 4th of July.

Justin: The fire department Carl Watson we would like to do fireworks display by the baseball field.

Travis: The insurance company would not allow it. I do believe we have an ordinance that state no fireworks within the village.

Justin: Executive Session

Jerry, I made the motion

Eid I second the motion

Bev Yes, Dale Yes, Chuck Yes, Cheryl Yes

Enter into Executive to discuss employee evaluation and the possibility of pay increases.

Suggestion from Eid we should have some form of a log so that employees can log what they do and why they do it and where they did it. This would help organize us as well as them.

Jerry Motions to leave executive Session.

Resolution 2025-02 was presented. A resolution to change the pay rate of Justice Kreimer to \$25.00 per hour, effective March 1, 2025 and Tim Saylor to \$23.00 per hour effective March 1, 2025, all other terms will remain the same, and declaring an emergency, effective immediately.

Motion by Jerry Seibert to waive and suspend the reading of a resolution on three separate occasions and declaring it an emergency. Seconded by Eid Edaili. Roll call vote: Eid – Yes; Jerry – Yes; Beverly – Yes; Cheryl – Yes; Chuck – Yes; and Dale – Yes. Motion carried.

Motion by Jerry Seibert to adopt **Resolution 2025-02**. Seconded by Eid Edaili. Roll call vote Eid – Yes; Jerry – Yes; Beverly – Yes; Cheryl – Yes; Chuck – Yes; and Dale – Yes. Motion carried and Mayor Jones declared Resolution 2025-01 adopted.

Jayme: Now I need a motion to accept the ordinance. We are going to give Tim a raise to \$23 an hour and Justice to \$25 an hour. Effective 03/01/25

David: Is this a new resolution?

Jerry: We just did one for the hiring ordinance and we need to do another for the pay raise.

Jayme: This will be 2025-02

Eid: I make the motion to conduct yearly evaluations on all employees.

Jerry: Would that be a resolution that the mayor or village administrator to conduct evaluations for all employees on their hiring date.

David: Would that be in the handbook.

Justin: Is it worded that way in the handbook.

Jerry: I can ensure that it is as it still has not been adopted.

Jayme: Then we do not need a motion if it is already a policy. And we got a check from Brown County for six thousand dollars for taxes we paid and should not have been billed for. Property taxes we should not have paid for. We got three years back.

Justin: bank reconciliation fund status

Jayne: Need a motion for the Fund status and accept it.

Jerry, I make the motion

Eid I second it.

Bev yes, Cheryl yes, chuck yes, Dale Yes

Bev: Do we have anything else.

Jayne: the ones I changed I changed due to the ARPA grant. I need a motion to approve the appropriation budget.

Resolution 2025-03 was presented. A resolution to approve the 2025 Permanent appropriations, and declaring an emergency, effective immediately.

Motion by Eid Edaili to waive and suspend the reading of a resolution on three separate occasions and declaring it an emergency. Seconded by Dale Owsley. Roll call vote: Eid – Yes; Jerry – Yes; Beverly – Yes; Cheryl – Yes; Chuck - Yes; and Dale – Yes. Motion carried.

Motion by Eid Edaili to adopt **Resolution 2025-02**. Seconded by Dale Owsley. Roll call vote Eid – Yes; Jerry – Yes; Beverly – Yes; Cheryl – Yes; Chuck - Yes; and Dale – Yes. Motion carried and Mayor Jones declared Resolution 2025-01 adopted

Bev: Leaves the meeting due to feeling ill.

David: Presents a copy of Rita information to get to Angela with Rita.

Eid: Melissa, you had something.

Melissa: I have a gentleman who has bought two houses in the village. There are backed owed utilities. Together there is over \$8000 owed for the utilities on both houses.

Eid: So, this is a second one?

Justin: No this is a second one.

Melissa: This is a different person. This guy called and is asking if he can make payments or maybe do away with the late fees. He is asking for one or the other.

Eid: He should come up here and address council.

Jerry: Didn't we forgive the late fees on the last one and agree to extend the payments?

Melissa: I did not know about that. No one informed me of this.

Travis: I know chief tried to talk to him, his voicemail is full. And he has not heard from him.

Justin: you guys voted on him making payments.

Angela: I do know when you have utilities that run over, your administrator can access that to their tax bill. So, you do not run into this situation.

Melissa: Every month it would change as the charge goes up.

Justin: Can we stop the late fees until the next meeting.

Eid: I think we could, but I think he should come up here and address council.

Jerry: The other gentleman it was the title company that made the mistake.

Eid: we should confirm in the meeting minutes what we did in the minutes and then do the same for this person. If the circumstances are the same, we should do the same.

Jerry: The last person he had a title service check, and they did not find the liens on his property.

Eid: We could cover more ground if had our committee meetings.

Jerry: Bucket truck policy. Were there any complaints on this and can we adopt this? Melissa, could you reach out to Louie to see if he has any feedback.

Justin: I will talk to guy tomorrow.

Tim: He did say something about we were working, and he said basically he can't go up by himself at all.

Jerry: That's why we made a policy is so that we do not have to worry about him being up by himself. The other component is who he contacts to get permission to use Charlene or whoever he needs to help him.

Justin: So, we should reach out to the customer and have him come other the meeting?

Melissa: I spoke to him and told him to come, and he asked me to bring it up. So, I did.

Cheryl: If we have a new policy for employees, I would like a way for them to acknowledge this, so we know.

Jerry: Paycor will do this for us.

Justin: There is something we need. For instance, if I do not have the training for lock out tag out, they cannot hold me accountable.

Eid: Dale/Tim get me the information for the Easter stuff, and I can put it on the new website. And the website is live, we do not have allot on there yet.

Jerry: An idea the cameras we bought for in here. We have those cameras why don't we put those up at mill street.

Justin: I agree totally but we will figure it out. Let's table it till next meeting. We will need the logistics of this to figure when and where so to speak.

Eid: Dale I need digital copies of the pictures to place on the website. And a resident state she put out a blue recycling bin. And Rumpke is not picking them up.

Melissa: The recycling has to be green or Brown County will not pick it up. Rumpke is not allowed to touch Brown County recycling and/or vice versa.

Chuck: Are the cans included in the price of the trash.

Melissa: No,

Dale Motions to Adjourn

Eid Seconds

Cheryl Toppin

Cheryl Toppin

Dale Owsley

Dale Owsley

Bev Coomer

Beverly Coomer

Eid Edaili

Eid Edaili

Jerry Seibert

Jerry Seibert

Charles Eliot

Charles Eliot

Sigman